AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT

1. Contract Number	Page of Pages	
CFOPD-22-C-021	1	Attachment A & B

2. Amendment/Modification Number	3. Effective Date	4. Requisition/Purchase Request No.	5. Solicitation Caption
Modification 8	See 16 C below		OCFO Staff Augmentation Managed Services Provider

6. Issued by: Code

Office of the Chief Financial Officer
Office of Contracts
1100 4th Street, S.W. Suite E620
Washington, D.C. 20024
202-442-7012 (main)

7. Administered by (If other than line 6)

8. Name and Address of Contractor (No. street, city, county, state and zip code)

OST, Inc.
2101 L Street, NW, Suite 800
Washington, DC 20037
T 703-462-8736
C 202-271-4952
Brian Cole, Vice President
BCole@ostglobal.com

Code Facility

9A. Amendment of Solicitation No.

9B. Dated (See Item 11)

X 10A. Modification of Contract/Order No.
CFOPD-22-C-021

10B. Dated (See Item 13)
April 18, 2022

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment: (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) BY separate letter or fax which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such may be made by letter or fax, provided each letter or telegram makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. Accounting and Appropriation Data (If Required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14

X	A. This change order is issued pursuant to (Specify Authority): 27 DCMR Section 3601.2(c) and Section I.8 Changes of the Contract The changes set forth in Item 14 are made in the contract/order no. in item 10A.
	B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data etc.) set forth in item 14, pursuant to the DC Financial Responsibility and Management Assistance Authority.
	C. This supplemental agreement is entered into pursuant to authority of:
	D. Other (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not ☒ is required to sign this document or return any copies to the issuing office.

14. Description of Amendment/Modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)

1. The purpose of Modification No. 8 is to revise Attachment J.3, Position Descriptions to add positions as referenced in Attachment A, and to revise the Attachment J.4, Price Schedule to add the rates as referenced in Attachment B.

2. All other terms and conditions shall remain unchanged.

Except as provided herein, all terms and conditions of the document is referenced in Item 9A or 10A remain unchanged and in full force and effect.

15A. Name and Title of Signer (Type or print)		16A. Name of Contracting Officer	
Eric Moe Sr. Contracts Manager		Drakus Wiggins, CPPB, CPPO	
15B. Name of Contractor	15C. Date Signed	16B. District of Columbia	16C. Date Signed
OST, Inc. (Signature of person authorized to sign)	8 Dec 2022	(Signature of Contracting Officer)	12/09/2022

Attachment A

CLIN	A148, A248, A348 and A448
Title	Oracle EPM Technical Specialist Level 1
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities: a. Design and develop business rules, including Groovy rules for financials, workforce, projects, and custom cubes. b. Configuring and developing with EPM Cloud Planning workforce module and associated business rules, forms, and integrations with PeopleSoft. c. Design, develop, and deploy EPM Planning forms and associated components, including dimensional design, Planning workflows, navigation, and approvals. d. Design and develop reports, packages, doclets, using narrative reporting for annual financial reports and Budget book reports. e. Configuring Financial close and consolidation modules in integration with Oracle ERP General ledger for developing annual financial reports. f. Design, develop, and deploy EPM Planning, and Narrative reporting RestAPI using Groovy Scripting and business rules. g. Expertise in Python scripts utilizing the EPM cloud RESTAPI and EPM Automate to extract, transform, and load ERP data into EPM planning using. Experience working with the Oracle ERP OIC as needed. h. Design, develop, and support data integrations using data management, data exchange, and loading data for EPM cloud. i. EPM planning integrations for ERP General ledger, budgetary control, and projects and awards modules, as well as experience integrating with PeopleSoft. j. Analyze, debug, and interact with Oracle Support to resolve Oracle Planning environment and development issues. k. Provide ongoing support throughout the SDLC process, including the development and maintenance of Oracle planning artifacts. l. Assess the impact of potential changes and implement solutions to mitigate negative outcomes.
Education:	1. Bachelor's Degree in MIS, Computer Science, Math, Engineering or comparable major. 2. Solid foundation in Computer Science, with strong competencies in data structures, algorithms and software design.
Qualifications:	Experience: 1. Professional experience with 2+ large Hyperion, EPM Cloud, and Oracle Planning implementations at the State/Local or Federal level. 2. Minimum (7) years of technical experience with Oracle Budget

	Applications such as Hyperion, EPM Cloud, EPBCS, Planning Narrative reporting, data integrations, and data management. 3. Minimum (7) years' experience developing planning forms, data management integrations, business rules, reports with EPM cloud and/or EPBCS planning, narrative reporting, and Financial close and consolidation applications. 4. Minimum (3) years' experience developing and supporting Oracle EPM cloud, EPBCS, financials, workforce, and project modules along with the Oracle ERP budgetary control, and PPM modules. 5. Minimum (3) years' experience developing and supporting Oracle EPM cloud, Financial Close, and consolidation application supporting the creation of Annual report along with the Oracle ERP budgetary control and PPM modules. 6. Minimum (3) years' experience implementing Oracle EPM Groovy business rules utilizing RESTAPI, and EPM Automate for planning. 7. Minimum (3) years of technical experience with Oracle EPM, Hyperion, EPM Automate and Python to load/extract data and associated scripts. 8. Minimum (3) years' experience with FDMEE, data integration, loading data to EPM cloud, and integrating with ERP cloud and PeopleSoft applications. 9. Minimum (3) years' experience developing and supporting Oracle EPM cloud, EPBCS, financials, workforce, and project modules for Federal, state/local budgeting entities. 10. Experience implementing one or more of Oracle Hyperion/Planning and Budgeting Cloud modules, EPM Modules such as: Financials, Line-item, Workforce, Position and employee-based budgets, Projects/awards/capital budgeting, for a Federal, public/private universities or State/Local entity. 11. Strong understanding of Business Process framework and a strong history of implementing solutions 12. Ability to interact with stakeholders, manage expectations, provide regular updates and conduct requirement definition sessions. 13. Experience with at least three of the following modules: Programming Skills: EPM Cloud or EPBCS, EPM Cloud Planning, Workforce, financials, Financial close and Consolidation, Narrative reporting. Groovy Scripting, Python Scripting, EPM Automate, EPM Data management, EPM Data integration, EPM business rules, EPM Groovy Business rules, Narrative reporting, Financial Reports, Oracle ERP Budgetary control, Oracle ERP Project Portfolio Management.

CLIN	A149, A249, A349 and A449
Title	Oracle EPM Technical Specialist Level 2
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities: a. Design and develop business rules, including Groovy rules for financials, workforce, projects, and custom cubes. b. Configuring and developing with EPM Cloud Planning workforce module and associated business rules, forms, and integrations with PeopleSoft. c. Design, develop, and deploy EPM Planning forms and associated components, including dimensional design, Planning workflows, navigation, and approvals. d. Design and develop reports, packages, doclets, using narrative reporting for annual financial reports and Budget book reports. e. Configuring Financial close and consolidation modules in integration with Oracle ERP General ledger for developing annual financial reports. f. Design, develop, and deploy EPM Planning, and Narrative reporting RestAPI using Groovy Scripting and business rules. g. Expertise in Python scripts utilizing the EPM cloud RESTAPI and EPM Automate to extract, transform, and load ERP data into EPM planning using. Experience working with the Oracle ERP OIC as needed. h. Design, develop, and support data integrations using data management, data exchange, and loading data for EPM cloud. i. EPM planning integrations for ERP General ledger, budgetary control, and projects and awards modules, as well as experience integrating with PeopleSoft. j. Analyze, debug, and interact with Oracle Support to resolve Oracle Planning environment and development issues. k. Provide ongoing support throughout the SDLC process, including the development and maintenance of Oracle planning artifacts. l. Assess the impact of potential changes and implement solutions to mitigate negative outcomes.
Education:	a. Bachelor's Degree in MIS, Computer Science, Math, Engineering or comparable major. b. Solid foundation in Computer Science, with strong competencies in data structures, algorithms and software design.
Qualifications:	Experience: a. Professional experience with 3+ large Hyperion, EPM Cloud, and Oracle Planning implementations at the State/Local or Federal level. b. Minimum (12) years of technical experience with Oracle Budget Applications such as Hyperion, EPM Cloud, EPBCS, Planning Narrative reporting, data integrations, and data management. c. Minimum (12) years' experience developing planning forms, data management integrations, business rules, reports with EPM cloud and/or EPBCS planning, narrative reporting, and Financial close and consolidation applications. d. Minimum (8) years' experience developing and supporting Oracle EPM cloud, EPBCS, financials, workforce, and project modules along with the

	Oracle ERP budgetary control, and PPM modules. e. Minimum (8) years' experience developing and supporting Oracle EPM cloud, Financial Close, and consolidation application supporting the creation of Annual report along with the Oracle ERP budgetary control and PPM modules. f. Minimum (8) years' experience implementing Oracle EPM Groovy business rules utilizing RESTAPI, and EPM Automate for planning. g. Minimum (8) years of technical experience with Oracle EPM, Hyperion, EPM Automate and Python to load/extract data and associated scripts. h. Minimum (8) years' experience with FDMEE, data integration, loading data to EPM cloud, and integrating with ERP cloud and PeopleSoft applications. i. Minimum (8) years' experience developing and supporting Oracle EPM cloud, EPBCS, financials, workforce, and project modules for Federal, state/local budgeting entities. j. Experience implementing three or more of Oracle Hyperion/Planning and Budgeting Cloud modules, EPM Modules such as: Financials, Line-item, Workforce, Position and employee-based budgets, Projects/awards/capital budgeting, for a Federal, public/private universities or State/Local entity. k. Strong understanding of Business Process framework and a strong history of implementing solutions l. Ability to interact with stakeholders, manage expectations, provide regular updates and conduct requirement definition sessions. m. Experience with at least three of the following modules: Programming Skills: EPM Cloud or EPBCS, EPM Cloud Planning, Workforce, financials, Financial close and Consolidation, Narrative reporting. Groovy Scripting, Python Scripting, EPM Automate, EPM Data management, EPM Data integration, EPM business rules, EPM Groovy Business rules, Narrative reporting, Financial Reports, Oracle ERP Budgetary control, Oracle ERP Project Portfolio Management.

CLIN	A150, A250, A350, and A450
Title	Oracle Integration Cloud Technical Specialist Level 1
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities for the Oracle Integration Cloud Technical Specialist Level 1: a. Support the day-to-day operations, including help desk issues and end-user support. b. Design and development of Oracle integrations on OIC using file-based/REST/SOAP adapters. c. Develop and deliver on Oracle Integration Cloud-based integrations with Oracle SaaS and 3rd Party applications. d. Design, develop, unit testing, performance tuning and implementation of Real-time and Batch integration. e. Conceptualize technical design options, identify the best option, and complete the technical design specifications. f. Design and develop Webservices/APIs for cloud, on-premises, and hybrid solutions using Oracle Integration Cloud (OIC). g. Expertise in building, error handling, auditing, scheduling, deployment, monitoring/alert integrations in OIC/ICS, and support end-to-end testing of integrations. h. Thorough knowledge of Mapping, Lookups, Connections, XSLT, Agents, Packages, and other features of OIC.
Education:	Bachelor's Degree in Computer Science or related field or 10 years of experience in the Software field
Qualifications:	Oracle Integration Cloud Technical Specialist Level 1: a. At least 7 years of experience designing, developing, and testing of software applications b. 7+ years of experience with developing integration using Oracle SOA, OIC and other middleware suites c. End-to-end Oracle Integration Cloud (OIC) implementation experience with at least 1 end-to-end Oracle SaaS/PaaS/IaaS implementation project d. 3+ years of hands-on development and administration experience with technologies such as Oracle Integration Cloud (OIC) and Visual Builder Cloud Services (VBCS) in a SaaS environment e. 7+ years' experience with interfacing between Oracle Cloud or ERP and 3rd party systems f. Experience working with Oracle Cloud Infrastructure (OCI) preferred g. 3+ years of experience working with Oracle SaaS modules such as procurement, financials, and/or projects. h. Ability to leverage pre-built integrations, cloud adapters, connections, SaaS applications, etc. in the solution i. 3+ years of experience with REST, API, SOAP, FBDI, PL/SQL, and the use of Oracle Cloud-delivered Web Services

	j. Hands-on development experience with Oracle Database Cloud services (DBCS) and Managed File Transfer (MFT) k. Experience with Oracle Data Integrator is a plus

CLIN	A151, A251, A351 and A451
Title	Junior Oracle Integration Cloud Developer
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities for the Junior Oracle Integration Cloud Developer a. Support the day-to-day operations, including help desk issues and end-user support. b. Develop Oracle integrations on OIC using file-based/REST/SOAP adapters c. Develop and deliver on Oracle Integration Cloud-based integrations with Oracle SaaS and 3rd Party applications d. Develop, unit test, performance tuning and implementation of Real-time and Batch integration e. Design and develop APIs for cloud, on-premises, and hybrid solutions using Oracle Integration Cloud (OIC) f. Build, audit, schedule, deploy and monitor integrations in OIC/ICS
Education:	A. Bachelor's Degree in Computer Science or related field or 3 years of experience in the Software field B. At least 2 years of experience designing, developing, and testing of software applications
Qualifications:	Junior Oracle Integration Cloud Developer 1. 1+ years of experience developing integration using Oracle SOA, OIC and other middleware suites 2. Experience working with Oracle Cloud Infrastructure (OCI) preferred 3. Ability to leverage pre-built integrations, cloud adapters, connections, SaaS applications, etc., in the solution 4. 1+ years of Experience with either Oracle EBS or Cloud Financial 5. 1+ years of experience with REST, API, SOAP, FBDI, PL/SQL, and the use of Oracle Cloud-delivered Web Services 6. Hands-on development experience with Oracle Database Cloud services (DBCS) and Managed File Transfer (MFT) 7. Experience with Oracle Data Integrator is a plus

CLIN	A152, A252, A352 and A452
Title	Senior Technical Writer
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities for the Senior Technical Writer: a. Write and edit technical and end-user documents, including procedures, processes, functional descriptions, release documents, system specifications, reports, manuals, training, presentations, end-user communication messages and other program deliverables such as editing policy directives, strategic plans, and standard operating procedures b. Track the development and delivery of monthly, quarterly, and semiannual documents and reports; c. Perform technical edits and support quality reviews. d. Develop quality standards, graphics, format, and style for internal and external IT documents. e. Create customer service content, user guides, in-depth documentation on product features, FAQ reference materials f. Contribute to the organization's messaging strategy, crafting content guides for new products and features g. Understand new features, learn how they work, and document them in crisp, easy-to-follow language h. Improve existing documentation based on customer feedback. i. Interview subject matter experts and analyze complex information to understand the details of the platforms and technical information to be conveyed. j. Learn complex concepts and communicate information easily and clearly to internal employees and the end user community. k. Use visual models and tools to communicate workflows, communications, relations, and system operations. l. Performs other related duties as assigned. m. Must be detail oriented with strong analytical and problem-solving skills.
Education:	Bachelor's Degree in Computer Science or related field
Qualifications:	Senior Technical Writer 1. 5+ years of experience as a Technical Writer 2. 5+ years of experience with documentation tools Microsoft Excel, Word and PowerPoint. 3. Excellent written communication and grammatical skills. Strong attention to detail is critical. 4. Highly skilled in MS Suite software (Word, Excel, PowerPoint, Project, and Visio) to conduct all job responsibilities. 5. 3+ Years of hands-on experience with Adobe Acrobat Pro. Familiarity with Microsoft SharePoint. 6. Demonstrable ability to grasp technical concepts and make them easily understandable in text and pictures 7. 3+ Years of experience using content publishing tools to write, format, manage, and publish technical content on the web

CLIN	A153, A253, A353 and A453
Title	OCI PAAS Administrator Level 1
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities for the OCI PAAS Administrator Level 1: a. The Solutions Network, OCI and Oracle Fusion Middleware Solution Specialist will be responsible for providing technical leadership and assistance for Oracle designing, architecting, creating and supporting the various services within Oracle Cloud Infrastructure supported by the district. This position will be focused on supporting the client engagements requiring Oracle Cloud Infrastructure and Oracle Fusion Middleware Administration, and also to support the applications and database needs for developing go to project solutions. Supported systems will span flavors of Windows, UNIX, and Linux along with Oracle cloud and other cloud service provider platforms. In addition to hands-on technical work this position will require providing assistance to project teams with architecture design, upgrades, performance tuning, systems stabilization, documentation development and the creation of client deliverables. b. Design, assess, prototype, recommend and deliver enterprise-wide dynamically scalable, highly available, fault-tolerant, secure, and reliable solutions on Oracle Cloud Infrastructure to respond on business needs and new opportunities. c. Build, test, automate and support the migration of workloads to Oracle Cloud Infrastructure (OCI). d. Design and automate the lifecycle of resources in Oracle Cloud Infrastructure: compute, network, storage etc. e. Apply automated configuration management and Infrastructure provisioning within OCI layer. f. Discover new strategies, address potential risks, recommend options and approaches that help Lowe's meet their Governance, Administration, Security and Management needs.
Education:	Bachelor's degree

Qualifications:	OCI PAAS Administrator Level 1 1. 7+ years' experience installing, configuring, administering, tuning, and troubleshooting Oracle Fusion Middleware products on Linux, UNIX and Windows environments. 2. 3+ years of hands-on experience on working with Oracle Cloud Infrastructure (OCI) Platform. 3. 3+ years of experience having administration, policy defining, and other user administration tasks in OCI 4. At least 5+ years of experience in Oracle WebLogic server and knowledge of Oracle Fusion Middleware products like SOA, OBIEE, OBIA, WebCenter, OIM, etc. with a strong DBA background. 5. 3+ years of experience in using Enterprise Fusion Manager Middleware Control and other administration utilities. 6. 3+ years of experience creating and configuring OCI Compute service offering features like Virtual Machines. 7. 5+ years of experience in Release Management support for application implementation, installs, data migrations, and system software upgrades. 8. 3+ years of experience Management of Oracle Integration Cloud (OIC) and Platform as a Service environment 9. 3+ years of experience Monitoring of OIC and OCI 10. Excellent English verbal and written communication skills are required. 11. Proven skills as a team member on at least two or more full cycle implementations.

CLIN	A154, A254, A354 and A454
Title	OCI PAAS Administrator Level 2
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities for the OCI PAAS Administrator Level 2: a. The Solutions Network, OCI and Oracle Fusion Middleware Solution Specialist will be responsible for providing technical leadership and assistance for Oracle designing, architecting, creating and supporting the various services within Oracle Cloud Infrastructure supported by the district. This position will be focused on supporting the client engagements requiring Oracle Cloud Infrastructure and Oracle Fusion Middleware Administration, and also to support the applications and database needs for developing go to project solutions. Supported systems will span flavors of Windows, UNIX, and Linux along with Oracle cloud and other cloud service provider platforms. In addition to hands-on technical work this position will require providing assistance to project teams with architecture design, upgrades, performance tuning, systems stabilization, documentation development and the creation of client deliverables. b. Design, assess, prototype, recommend and deliver enterprise-wide dynamically scalable, highly available, fault-tolerant, secure, and reliable solutions on Oracle Cloud Infrastructure to respond on business needs and new opportunities. c. Build, test, automate and support the migration of workloads to Oracle Cloud Infrastructure (OCI). d. Design and automate the lifecycle of resources in Oracle Cloud Infrastructure: compute, network, storage etc. e. Apply automated configuration management and Infrastructure provisioning within OCI layer. f. Discover new strategies, address potential risks, recommend options and approaches that help Lowe's meet their Governance, Administration, Security and Management needs.
Education:	Bachelor's degree

Qualifications:	OCI PAAS Administrator Level 2 1. 9+ years' experience installing, configuring, administering, tuning, and troubleshooting Oracle Fusion Middleware products on Linux, UNIX and Windows environments. 2. 8+ years of hands-on experience on working with Oracle Cloud Infrastructure (OCI) Platform. 3. 8+ years of experience having administration, policy defining, and other user administration tasks in OCI 4. At least 10 years of experience in Oracle WebLogic server and knowledge of Oracle Fusion Middleware products like SOA, OBIEE, OBIA, WebCenter, OIM, etc. with a strong DBA background. 5. 8+ years of experience in using Enterprise Fusion Manager Middleware Control and other administration utilities. 6. 8+ years of experience creating and configuring OCI Compute service offering features like Virtual Machines. 7. 10+ years of experience in Release Management support for application implementation, installs, data migrations, and system software upgrades. 8. 5+ years of experience Management of Oracle Integration Cloud (OIC) and Platform as a Service environment 9. 5+ years of experience Monitoring of OIC and OCI 10. Excellent English verbal and written communication skills are required. 11. Proven skills as a team member on at least two or more full cycle implementations

CLIN	A155, A255, A355 and A455
Title	OCI PAAS Administrator Level 3
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities for the OCI PAAS Administrator Level 3: a. The Solutions Network, OCI and Oracle Fusion Middleware Solution Specialist will be responsible for providing technical leadership and assistance for Oracle designing, architecting, creating and supporting the various services within Oracle Cloud Infrastructure supported by the district. This position will be focused on supporting the client engagements requiring Oracle Cloud Infrastructure and Oracle Fusion Middleware Administration, and also to support the applications and database needs for developing go to project solutions. Supported systems will span flavors of Windows, UNIX, and Linux along with Oracle cloud and other cloud service provider platforms. In addition to hands-on technical work this position will require providing assistance to project teams with architecture design, upgrades, performance tuning, systems stabilization, documentation development and the creation of client deliverables. b. Design, assess, prototype, recommend and deliver enterprise-wide dynamically scalable, highly available, fault-tolerant, secure, and reliable solutions on Oracle Cloud Infrastructure to respond on business needs and new opportunities. c. Build, test, automate and support the migration of workloads to Oracle Cloud Infrastructure (OCI). d. Design and automate the lifecycle of resources in Oracle Cloud Infrastructure: compute, network, storage etc. e. Apply automated configuration management and Infrastructure provisioning within OCI layer. f. Discover new strategies, address potential risks, recommend options and approaches that help Lowe's meet their Governance, Administration, Security and Management needs.
Education:	Bachelor's degree
Qualifications:	OCI PAAS Administrator Level 3 1. 12+ years' experience installing, configuring, administering, tuning, and troubleshooting Oracle Fusion Middleware products on Linux, UNIX and Windows environments. 2. 12+ years of hands-on experience on working with Oracle Cloud Infrastructure (OCI) Platform.

	3. 12+ years of experience having administration, policy defining, and other user administration tasks in OCI 4. At least 15 years of experience in Oracle WebLogic server and knowledge of Oracle Fusion Middleware products like SOA, OBIEE, OBIA, WebCenter, OIM, etc. with a strong DBA background. 5. 12+ years of experience in using Enterprise Fusion Manager Middleware Control and other administration utilities. 6. 12+ years of experience creating and configuring OCI Compute service offering features like Virtual Machines. 7. 15+ years of experience in Release Management support for application implementation, installs, data migrations, and system software upgrades. 8. 5+ years of experience Management of Oracle Integration Cloud (OIC) and Platform as a Service environment 9. 5+ years of experience Monitoring of OIC and OCI 10. Excellent English verbal and written communication skills are required. 11. Proven skills as a team member on at least two or more full cycle implementations

CLIN	A156, A256, A356, and A456
Title	Oracle ERP Product-Functional Specialist Level 1– Project and Grants Area
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities for the Oracle ERP Product-Functional Specialist Level 1 – Project and Grants Area: a. The business system analyst is responsible for solving business problems, business architecture, process optimization, business rules, business cases, business requirements, organizational change (communications), and UAT. 7+ years of experience. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. b. The role of the business system analysis is to understand and document current business procedures and identify areas for improvement. This person will provide hands-on business process requirements analysis in support of Oracle Cloud ERP and related applications. c. In collaboration with internal departments and external resources, plans, designs and implements financial systems solutions. A thorough understanding of the current state of the organization is necessary before recommending changes related to implementing a new business solution. d. Under general supervision, formulate and define system scope and objectives through research. e. The business systems analyst is responsible for the knowledge transfer of business requirements to the application developers. f. The business analyst shall be able to make cogent arguments recommending a course of action g. The Business analyst needs to scour through enormous amounts of information in the business area they support to find the salient points. h. New business patterns happen all the time and detecting them can provide a significant advantage. The business analyst shall be able to identify and address the change in the business process i. The business analyst shall understand the variety of standard ideas and methods for requirements gathering and translate what the business wants into IT requirements and functional design specifications j. The business analyst shall be able to create trust between Business and IT teams. k. The business analyst shall assist in identifying and implementing various software solutions l. The business analyst shall provide application support for business users m. The business analyst shall have the ability to write conversion, interface, reports and extension functional design specification n. The business analyst shall have experience supporting data cleanup, data conversion and reconciliation activities o. The business analyst shall have experience supporting month-end

	and year-end activities, including reconciliation p. The business analyst shall be able to review design specifications developed by other analysts and provide feedback on design documents. q. The business analyst shall be able to write white papers and solution recommendations as needed r. The business analyst shall be able to support testing and conduct training s. The business analyst should have experience configuring Oracle Project Costing and Grants (Highly Desirable) modules t. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. u. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time, and form of desired results v. Includes analysis of business and user needs, documentation of requirements, and translation into proper system requirements specifications.
Education:	1. Bachelor's Degree in Information Technology, Finance, Business, Accounting or related field, or 2. The equivalent combination of education and successful work experience (10 years) and 3. CPA Certification is Preferred
Qualifications:	Oracle ERP Product-Functional Specialist Level 1 – Project and Grants Area: 1. 7+ years of Business Analyst experience (Required) 2. 7+ Years of Software Development Lifecycle experience (Required) 3. 7+ years of requirements gathering and documentation experience (Required) 4. 7+ years of MS Visio/Word/Excel/PowerPoint experience (Required) 5. 7+ years of Oracle Financials EBS/Cloud Suite experience 6. 7+ years of experience working as an Oracle Functional Subject Matter Expert/SME (Required) 7. 3+ years of experience providing production support for Oracle EBS/Cloud Application is highly desirable 8. 3+ Years of Oracle ERP Cloud Project modules (Required) 9. Experience with the Oracle Cloud Grants module is highly desirable 10. Expertise within the Oracle Cloud ERP suite. Specific expertise is required within the following modules: Oracle Project (Required) and Grants (Highly desirable) 11. Experience with Public Sector implementations is highly desirable

CLIN	A157, A257, A357, and A457
Title	Oracle ERP Product-Functional Specialist Level 2 – Project and Grants Area
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities for the Oracle ERP Product-Functional Specialist Level 2 – Project and Grants Area: The business system analyst is responsible for solving business problems, business architecture, process optimization, business rules, business cases, business requirements, organizational change (communications), and UAT. 12+ years of experience. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. a. The role of the business system analysis is to understand and document current business procedures and identify areas for improvement. This person will provide hands-on business process requirements analysis in support of Oracle Cloud ERP and related applications. b. In collaboration with internal departments and external resources, plans, designs and implements financial systems solutions. A thorough understanding of the current state of the organization is necessary before recommending changes related to implementing a new business solution. c. Under general supervision, formulate and define system scope and objectives through research. d. The business systems analyst is responsible for the knowledge transfer of business requirements to the application developers. e. The business analyst shall be able to make cogent arguments recommending a course of action f. The Business analyst needs to scour through enormous amounts of information in the business area they support to find the salient points. g. New business patterns happen all the time and detecting them can provide a significant advantage. The business analyst shall be able to identify and address the change in the business process h. The business analyst shall understand the variety of standard ideas and methods for requirements gathering and translate what the business wants into IT requirements and functional design specifications i. The business analyst shall be able to create trust between Business and IT teams. j. The business analyst shall assist in identifying and implementing various software solutions k. The business analyst shall provide application support for business users

	l. The business analyst shall have the ability to write conversion, interface, reports and extension functional design specification m. The business analyst shall have experience supporting data cleanup, data conversion and reconciliation activities n. The business analyst shall have experience supporting month-end and year-end activities, including reconciliation o. The business analyst shall be able to review design specifications developed by other analysts and provide feedback on design documents. p. The business analyst shall be able to write white papers and solution recommendations as needed q. The business analyst shall be able to support testing and conduct training r. The business analyst should have experience configuring Oracle Project Costing and Grants modules s. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. t. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time, and form of desired results u. Includes analysis of business and user needs, documentation of requirements, and translation into proper system requirements specifications.
Education:	1. Bachelor's Degree in Information Technology, Finance, Business, Accounting or related field, or 2. The equivalent combination of education and successful work experience (10 years) and 3. CPA Certification is Preferred
Qualifications:	Oracle ERP Product-Functional Specialist Level 2 – Project and Grants Area: 1. 12+ years of Business Analyst experience (Required) 2. 12+ Years of Software Development Lifecycle experience (Required) 3. 12+ years of requirements gathering and documentation experience (Required) 4. 12+ years of MS Visio/Word/Excel/PowerPoint experience (Required) 5. 12+ years of Oracle Financials EBS/Cloud Suite experience 6. 12+ years of experience working as an Oracle Functional Subject Matter Expert/SME (Required) 7. 8+ years of experience providing production support for Oracle EBS/Cloud Application 8. 8+ Years of Oracle ERP Cloud Project modules (Required)

	9. Experience with the Oracle Cloud Grants module 10. Expertise within the Oracle Cloud ERP suite. Specific expertise is required within the following modules: Oracle Project (Required) and Grants (Required) 11. Experience with Public Sector implementations

CLIN	A158, A258, A358, and A458
Title	Oracle Product Functional Specialist Level 1– Budget to Report Process Area
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities for the Oracle Product Functional Specialist Level 1– Budget to Report Process Area: a. The business system analyst is responsible for solving business problems, business architecture, process optimization, business rules, business cases, business requirements, organizational change (communications), and UAT. 7+ years of experience. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. b. The role of the business system analysis is to understand and document current business procedures and identify areas for improvement. This person will provide hands-on business process requirements analysis in support of Oracle Cloud ERP and related applications. c. In collaboration with internal departments and external resources, plans, designs and implements financial systems solutions. A thorough understanding of the current state of the organization is necessary prior to recommend changes related to implementing a new business solution. d. Under general supervision, formulate and define system scope and objectives through research e. The business systems analyst is responsible for the knowledge transfer of business requirements to the application developers. f. The business analyst shall be able to make cogent arguments recommending a course of action g. The Business analyst needs to scour through enormous amounts of information in the business area they support to find the salient points. h. New business patterns happen all the time and detecting them can provide a significant advantage. The business analyst shall be able to identify and address the change in the business process i. The business analyst shall understand the variety of standard ideas and methods for requirements gathering and translate what the business wants into IT requirements and functional design specifications j. The business analyst shall be able to create trust between Business and IT teams. k. The business analyst shall assist in identifying and implementing various software solutions l. The business analyst shall provide application support for business users m. The business analyst shall have the ability to write conversion,

	interface, reports and extension functional design specification n. The business analyst shall have experience supporting data cleanup, data conversion and reconciliation activities o. The business analyst shall have experience supporting month-end and year-end activities, including reconciliation p. The business analyst shall be able to review design specifications developed by other analysts and provide feedback on design documents. q. The business analyst shall be able to write white papers and solution recommendations as needed r. The business analyst shall be able to support testing and conduct training s. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. t. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time, and form of desired results u. Includes analysis of business and user needs, documentation of requirements, and translation into proper system requirements specifications.
Education:	1. Bachelor's Degree in Information Technology, Finance, Business, Accounting or related field, or 2. The equivalent combination of education and successful work experience (10 years) and 3. CPA Certification is highly desirable
Qualifications:	Oracle Product Functional Specialist Level 1– Budget to Report Process Area: 1. 7+ years of Business Analyst experience (Required) 2. 7+ Years of Software Development Lifecycle experience (Required) 3. 7+ years of requirements gathering and documentation experience (Required) 4. 7+ years of MS World/Visio/Excel/Word/PowerPoint experience (Required) 5. 7+ years of Oracle Financials EBS/Cloud Suite experience 6. 7+ years of experience working as an Oracle Functional Subject Matter Expert/SME (Required) 7. 7+ years of experience with month-end and year-end closing and reconciliation (Required) 8. 3+ years of experience providing production support for Oracle EBS/Cloud Application is highly desirable 9. 3+ Years of Oracle ERP Cloud General Ledger modules (Required) 10. Expertise within the Oracle Cloud ERP suite. Specific expertise is required within the following modules: General Ledger and Budgetary Control. 11. Experience with Public Sector implementations is highly desirable

CLIN	A159, A259, A359, and A459
Title	Oracle Product Functional Specialist Level 2– Budget to Report Process Area
Duties and Responsibilities	The Contractor personnel shall perform the following duties and responsibilities for the Oracle Product Functional Specialist Level 2– Budget to Report Process Area: a. The business system analyst is responsible for solving business problems, business architecture, process optimization, business rules, business cases, business requirements, organizational change (communications), and UAT. 12+ years of experience. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. b. The role of the business system analysis is to understand and document current business procedures and identify areas for improvement. This person will provide hands-on business process requirements analysis in support of Oracle Cloud ERP and related applications. c. In collaboration with internal departments and external resources, plans, designs and implements financial systems solutions. A thorough understanding of the current state of the organization is necessary prior to recommend changes related to implementing a new business solution. d. Under general supervision, formulate and define system scope and objectives through research e. The business systems analyst is responsible for the knowledge transfer of business requirements to the application developers. f. The business analyst shall be able to make cogent arguments recommending a course of action g. The Business analyst needs to scour through enormous amounts of information in the business area they support to find the salient points. h. New business patterns happen all the time and detecting them can provide a significant advantage. The business analyst shall be able to identify and address the change in the business process i. The business analyst shall understand the variety of standard ideas and methods for requirements gathering and translate what the business wants into IT requirements and functional design specifications j. The business analyst shall be able to create trust between Business and IT teams. k. The business analyst shall assist in identifying and implementing various software solutions l. The business analyst shall provide application support for business users m. The business analyst shall have the ability to write conversion, interface, reports and extension functional design specification n. The business analyst shall have experience supporting data cleanup, data conversion and reconciliation activities o. The business analyst shall have experience supporting month-end and year-end activities, including reconciliation p. The business analyst shall be able to review design specifications

	developed by other analysts and provide feedback on design documents. q. The business analyst shall be able to write white papers and solution recommendations as needed r. The business analyst shall be able to support testing and conduct training s. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. t. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time, and form of desired results u. Includes analysis of business and user needs, documentation of requirements, and translation into proper system requirements specifications.
Education:	1. Bachelor's Degree in Information Technology, Finance, Business, Accounting or related field, or 2. The equivalent combination of education and successful work experience (10 years) and 3. CPA Certification is highly desirable
Qualifications:	Oracle Product Functional Specialist Level 2– Budget to Report Process Area: 1. 12+ years of Business Analyst experience (Required) 2. 12+ Years of Software Development Lifecycle experience (Required) 3. 12+ years of requirements gathering and documentation experience (Required) 4. 12+ years of MS World/Visio/Excel/Word/PowerPoint experience (Required) 5. 12+ years of Oracle Financials EBS/Cloud Suite experience 6. 12+ years of experience working as an Oracle Functional Subject Matter Expert/SME (Required) 7. 12+ years of experience with month-end and year-end closing and reconciliation (Required) 8. 8+ years of experience providing production support for Oracle EBS/Cloud Application 9. 8+ Years of Oracle ERP Cloud General Ledger modules (Required) 10. Expertise within the Oracle Cloud ERP suite. Specific expertise is required within the following modules: General Ledger and Budgetary Control. 11. Experience with Public Sector implementations

CLIN	A160, A260, A360, and A463
Title	Oracle Product Functional Specialist Level 1– Order to Cash Area
Duties and Responsibilities	a. The business system analyst is responsible for solving business problems, business architecture, process optimization, business rules, business cases, business requirements, organizational change (communications), and UAT. 7+ years of experience. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. b. The role of the business system analysis is to understand and document current business procedures and identify areas for improvement. This person will provide hands-on business process requirements analysis in support of Oracle Cloud ERP and related applications. c. In collaboration with internal departments and external resources, plans, designs and implements financial systems solutions. A thorough understanding of the current state of the organization is necessary before recommending changes related to implementing a new business solution. d. Under general supervision, formulate and define system scope and objectives through research. e. The business systems analyst is responsible for the knowledge transfer of business requirements to the application developers. f. The business analyst shall be able to make cogent arguments recommending a course of action g. The Business analyst needs to scour through enormous amounts of information in the business area they support to find the salient points. h. New business patterns happen all the time and detecting them can provide a significant advantage. The business analyst shall be able to identify and address the change in the business process i. The business analyst shall understand the variety of standard ideas and methods for requirements gathering and translate what the business wants into IT requirements and functional design specifications j. The business analyst shall be able to create trust between Business and IT teams. k. The business analyst shall assist in identifying and implementing various software solutions l. The business analyst shall provide application support for business users m. The business analyst shall have the ability to write conversion, interface, reports and extension functional design specification n. The business analyst shall have experience supporting data cleanup, data conversion and reconciliation activities o. The business analyst shall have experience supporting month-end and year-end activities, including reconciliation

	p. The business analyst shall be able to review design specifications developed by other analysts and provide feedback on design documents. q. The business analyst shall be able to write white papers and solution recommendations as needed r. The business analyst shall be able to support testing and conduct training s. The business analyst should have experience configuring Oracle Receivables and Project Billing modules t. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. u. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time, and form of desired results v. Includes analysis of business and user needs, documentation of requirements, and translation into proper system requirements specifications.
Education:	1. Bachelor's Degree in Information Technology, Finance, Business, Accounting or related field, or 2. The equivalent combination of education and successful work experience (10 years) and 3. CPA Certification is Preferred
Qualifications:	Oracle Product Functional Specialist Level 1– Order to Cash Area: 1. 7+ years of Business Analyst experience (Required) 2. 7+ Years of Software Development Lifecycle experience (Required) 3. 7+ years of requirements gathering and documentation experience (Required) 4. 7+ years of MS Visio/MS Office/PowerPoint experience (Required) 5. 7+ years of Oracle Financials EBS/Cloud Suite experience 6. 7+ years of experience working as an Oracle Functional Subject Matter Expert/SME (Required) 7. 3+ years of experience with month-end and year-end closing and reconciliation in Oracle Public Sector Financials (Required) 8. Demonstrate expertise within the Oracle Cloud ERP suite. Specific expertise is required within the following modules: Receivables and Project Billing (Required) 9. 3+ years of experience providing production support for Oracle EBS/Cloud Application is highly desirable 10. 3+ Years of Oracle ERP Cloud Receivables and Project Billing (Required) 11. Experience with Public Sector implementations is highly desirable

CLIN	A161, A261, A361, and A461
Title	Oracle Product Functional Specialist Level 2– Order to Cash Area
Duties and Responsibilities	The business system analyst is responsible for solving business problems, business architecture, process optimization, business rules, business cases, business requirements, organizational change (communications), and UAT. 12+ years of experience. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. a. The role of Business System Analysis – Oracle Cloud ERP is to understand and document current business procedures and identify areas for improvement. This person will provide hands-on business process requirements analysis in support of Oracle Cloud ERP and related applications. b. In collaboration with internal departments and external resources, plans, designs and implements financial systems solutions. A thorough understanding of the current state of the organization is necessary before recommending changes related to implementing a new business solution. c. Under general supervision, formulate and define system scope and objectives through research. d. The business systems analyst is responsible for the knowledge transfer of business requirements to the application developers. e. The business analyst shall be able to make cogent arguments recommending a course of action f. The Business analyst needs to scour through enormous amounts of information in the business area they support to find the salient points. g. New business patterns happen all the time and detecting them can provide a significant advantage. The business analyst shall be able to identify and address the change in the business process h. The business analyst shall understand the variety of standard ideas and methods for requirements gathering and translate what the business wants into IT requirements and functional design specifications i. The business analyst shall be able to create trust between Business and IT teams. j. The business analyst shall assist in identifying and implementing various software solutions k. The business analyst shall provide application support for business users l. The business analyst shall have the ability to write conversion, interface, reports and extension functional design specification m. The business analyst shall have experience supporting data cleanup, data conversion and reconciliation activities n. The business analyst shall have experience supporting month-end

	and year-end activities, including reconciliation o. The business analyst shall be able to review design specifications developed by other analysts and provide feedback on design documents. p. The business analyst shall be able to write white papers and solution recommendations as needed q. The business analyst shall be able to support testing and conduct training r. The business analyst should have experience configuring Oracle Receivables and Project Billing modules s. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. t. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time, and form of desired results u. Includes analysis of business and user needs, documentation of requirements, and translation into proper system requirements specifications.
Education:	1. Bachelor's Degree in Information Technology, Finance, Business, Accounting or related field, or 2. The equivalent combination of education and successful work experience (10 years) and 3. CPA Certification is Preferred
Qualifications:	Oracle Product Functional Specialist Level 2– Order to Cash Area: 1. 12+ years of Business Analyst experience (Required) 2. 12+ Years of Software Development Lifecycle experience (Required) 3. 12+ years of requirements gathering and documentation experience (Required) 4. 12+ years of MS Visio/MS Office/PowerPoint experience (Required) 5. 12+ years of Oracle Financials EBS/Cloud Suite experience 6. 12+ years of experience working as an Oracle Functional Subject Matter Expert/SME (Required) 7. 8+ years of experience with month-end and year-end closing and reconciliation in Oracle Public Sector Financials (Required) 8. Demonstrate expertise within the Oracle Cloud ERP suite. Specific expertise is required within the following modules: Receivables and Project Billing (Required) 9. 8+ years of experience providing production support for Oracle EBS/Cloud Application 10. 8+ Years of Oracle ERP Cloud Receivables and Project Billing (Required) 11. Experience with Public Sector implementations

CLIN	A162, A262, A362, and A462
Title	Oracle ERP Cloud Product/Functional Specialist Level 1– Procure to Pay Process Area
Duties and Responsibilities	The business system analyst is responsible for solving business problems, business architecture, process optimization, business rules, business cases, business requirements, organizational change (communications), and UAT. 7+ years of experience. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. a. The role of the business system analysis is to understand and document current business procedures and identify areas for improvement. This person will provide hands-on business process requirements analysis in support of Oracle Cloud ERP and related applications. b. In collaboration with internal departments and external resources, plans, designs and implements financial systems solutions. A thorough understanding of the current state of the organization is necessary prior to recommending changes related to implementing a new business solution. c. Under general supervision, formulate and define system scope and objectives through research d. The business systems analyst is responsible for the knowledge transfer of business requirements to the application developers. e. The business analyst shall be able to make cogent arguments recommending a course of action f. The Business analyst needs to scour through enormous amounts of information in the business area they support to find the salient points. g. New business patterns happen all the time and detecting them can provide a significant advantage. The business analyst shall be able to identify and address the change in the business process h. The business analyst shall understand the variety of standard ideas and methods for requirements gathering and translate what the business wants into IT requirements and functional design specifications i. The business analyst shall be able to create trust between Business and IT teams. j. The business analyst shall assist in identifying and implementing various software solutions k. The business analyst shall provide application support for business users l. The business analyst shall have the ability to write conversion, interface, reports and extension functional design specification m. The business analyst shall have experience supporting data cleanup, data conversion and reconciliation activities n. The business analyst shall have experience supporting month-end

	and year-end activities, including reconciliation o. The business analyst shall be able to review design specifications developed by other analysts and provide feedback on design documents. p. The business analyst shall be able to write white papers and solution recommendations as needed q. The business analyst shall be able to support testing and conduct training r. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. s. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time, and form of desired results t. Includes analysis of business and user needs, documentation of requirements, and translation into proper system requirements specifications.
Education:	1. Bachelor's Degree in Information Technology, Finance, Business, Accounting or related field, or 2. The equivalent combination of education and successful work experience (10 years) and 3. CPA Certification is Preferred
Qualifications:	Oracle ERP Cloud Product/Functional Specialist Level 1– Procure to Pay Process Area 1. 7+ years of Business Analyst experience (Required) 2. 7+ Years of Software Development Lifecycle experience (Required) 3. 7+ years of requirements gathering and documentation experience (Required) 4. 7+ years of Microsoft Excel/Word/Visio/PowerPoint experience (Required) 5. 7+ years of Oracle Financials EBS/Cloud Suite experience (Required) 6. 7+ years of experience working as an Oracle Functional Subject Matter Expert/SME in Procure to Pay Process Area (Required) 7. 3+ years of experience with month-end and year-end closing and reconciliation in Procure to Pay Process Area (Required) 8. Demonstrable expertise within the Oracle Cloud ERP suite. Specific expertise is required within the following modules: Oracle Purchasing and Oracle Payables. 9. 3+ years of experience providing production support for Oracle EBS/Cloud Application (Highly Desirable) 10. 3+ Years' experience implementing Oracle ERP Cloud Procure to Pay Process Area (Required) 11. Experience with Public Sector implementations is highly desirable

CLIN	A163, A263, A363, and A463
Title	Oracle ERP Cloud Product/Functional Specialist Level 2– Procure to Pay Process Area
Duties and Responsibilities	The business system analyst is responsible for solving business problems, business architecture, process optimization, business rules, business cases, business requirements, organizational change (communications), and UAT. 12+ years of experience. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. a. The role of the business system analysis is to understand and document current business procedures and identify areas for improvement. This person will provide hands-on business process requirements analysis in support of Oracle Cloud ERP and related applications. b. In collaboration with internal departments and external resources, plans, designs and implements financial systems solutions. A thorough understanding of the current state of the organization is necessary prior to recommending changes related to implementing a new business solution. c. Under general supervision, formulate and define system scope and objectives through research d. The business systems analyst is responsible for the knowledge transfer of business requirements to the application developers. e. The business analyst shall be able to make cogent arguments recommending a course of action f. The Business analyst needs to scour through enormous amounts of information in the business area they support to find the salient points. g. New business patterns happen all the time and detecting them can provide a significant advantage. The business analyst shall be able to identify and address the change in the business process h. The business analyst shall understand the variety of standard ideas and methods for requirements gathering and translate what the business wants into IT requirements and functional design specifications i. The business analyst shall be able to create trust between Business and IT teams. j. The business analyst shall assist in identifying and implementing various software solutions k. The business analyst shall provide application support for business users l. The business analyst shall have the ability to write conversion, interface, reports and extension functional design specification m. The business analyst shall have experience supporting data cleanup, data conversion and reconciliation activities n. The business analyst shall have experience supporting month-end

	and year-end activities, including reconciliation o. The business analyst shall be able to review design specifications developed by other analysts and provide feedback on design documents. p. The business analyst shall be able to write white papers and solution recommendations as needed q. The business analyst shall be able to support testing and conduct training r. Formulates and defines systems scope and objectives based on user needs and a thorough understanding of business systems and industry requirements. s. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time, and form of desired results t. Includes analysis of business and user needs, documentation of requirements, and translation into proper system requirements specifications.
Education:	1. Bachelor's Degree in Information Technology, Finance, Business, Accounting or related field, or 2. The equivalent combination of education and successful work experience (10 years) and 3. CPA Certification is Preferred
Qualifications:	Oracle ERP Cloud Product/Functional Specialist Level 2– Procure to Pay Process Area 1. 12+ years of Business Analyst experience (Required) 2. 12+ Years of Software Development Lifecycle experience (Required) 3. 12+ years of requirements gathering and documentation experience (Required) 4. 12+ years of Microsoft Excel/Word/Visio/PowerPoint experience (Required) 5. 12+ years of Oracle Financials EBS/Cloud Suite experience (Required) 6. 12+ years of experience working as an Oracle Functional Subject Matter Expert/SME in Procure to Pay Process Area (Required) 7. 8+ years of experience with month-end and year-end closing and reconciliation in Procure to Pay Process Area (Required) 8. Demonstrable expertise within the Oracle Cloud ERP suite. Specific expertise is required within the following modules: Oracle Purchasing and Oracle Payables. 9. 8+ years of experience providing production support for Oracle EBS/Cloud Application 10. 8+ Years' experience implementing Oracle ERP Cloud Procure to Pay Process Area (Required) 11. Experience with Public Sector implementations

Attachment B

ATTACHMENT J.4, PRICE SCHEDULE - NTE HOURLY RATES

B.5.1 PRICE SCHEDULE – NTE Hourly Rates – REQUIREMENTS

B.5.1.2 OPTION PERIOD ONE

CLIN	Labor Category	Est. # of Resources	Est. # of Hours	NTE Hourly Rate
Office of the Chief Information Officer (OCIO)				
A148	Oracle EPM Technical Specialist Level 1	1	2080	$118.84
A149	Oracle EPM Technical Specialist Level 2	1	2080	$142.43
A150	Oracle Integration Cloud Technical Specialist Level 1	1	2080	$127.32
A151	Junior Oracle Integration Cloud Developer	1	2080	$77.97
A152	Senior Technical Writer	1	2080	$76.08
A153	OCI PAAS Administrator Level 1	1	2080	$151.18
A154	OCI PAAS Administrator Level 2	1	2080	$165.19
A155	OCI PAAS Administrator Level 3	1	2080	$208.81
A156	Oracle ERP Product-Functional Specialist Level 1 – Project and Grants Area	1	2080	$129.95
A157	Oracle ERP Product-Functional Specialist Level 2 – Project and Grants Area	1	2080	$153.29
A158	Oracle Product Functional Specialist Level 1– Budget to Report Process Area	1	2080	$129.95
A159	Oracle Product Functional Specialist Level 2– Budget to Report Process Area	1	2080	$153.29
A160	Oracle Product Functional Specialist Level 1– Order to Cash Area	1	2080	$129.95
A161	Oracle Product Functional Specialist Level 2– Order to Cash Area	1	2080	$153.29
A162	Oracle ERP Cloud Product/Functional Specialist Level 1 – Procure to Pay Process Area	1	2080	$129.95
A163	Oracle ERP Cloud Product/Functional Specialist Level 2 – Procure to Pay Process Area	1	2080	$153.29

B.5.1.3 OPTION PERIOD TWO

CLIN	Labor Category	Est. # of Resources	Est. # of Hours	NTE Hourly Rate
Office of the Chief Information Officer (OCIO)				
A248	Oracle EPM Technical Specialist Level 1	1	2080	$121.22
A249	Oracle EPM Technical Specialist Level 2	1	2080	$145.28
A250	Oracle Integration Cloud Technical Specialist Level 1	1	2080	$129.87
A251	Junior Oracle Integration Cloud Developer	1	2080	$79.53
A252	Senior Technical Writer	1	2080	$77.60
A253	OCI PAAS Administrator Level 1	1	2080	$154.20
A254	OCI PAAS Administrator Level 2	1	2080	$168.49
A255	OCI PAAS Administrator Level 3	1	2080	$212.99
A256	Oracle ERP Product-Functional Specialist Level 1 – Project and Grants Area	1	2080	$132.55
A257	Oracle ERP Product-Functional Specialist Level 2 – Project and Grants Area	1	2080	$156.36
A258	Oracle Product Functional Specialist Level 1– Budget to Report Process Area	1	2080	$132.55
A259	Oracle Product Functional Specialist Level 2– Budget to Report Process Area	1	2080	$156.36
A260	Oracle Product Functional Specialist Level 1– Order to Cash Area	1	2080	$132.55
A261	Oracle Product Functional Specialist Level 2– Order to Cash Area	1	2080	$156.36
A262	Oracle ERP Cloud Product/Functional Specialist Level 1 – Procure to Pay Process Area	1	2080	$132.55
A263	Oracle ERP Cloud Product/Functional Specialist Level 2 – Procure to Pay Process Area	1	2080	$156.36

B.5.1.4 OPTION PERIOD THREE

CLIN	Labor Category	Est. # of Resources	Est. # of Hours	NTE Hourly Rate
Office of the Chief Information Officer (OCIO)				
A348	Oracle EPM Technical Specialist Level 1	1	2080	$123.64
A349	Oracle EPM Technical Specialist Level 2	1	2080	$148.19
A350	Oracle Integration Cloud Technical Specialist Level 1	1	2080	$132.47
A351	Junior Oracle Integration Cloud Developer	1	2080	$81.12
A352	Senior Technical Writer	1	2080	$79.15
A353	OCI PAAS Administrator Level 1	1	2080	$157.28
A354	OCI PAAS Administrator Level 2	1	2080	$171.86
A355	OCI PAAS Administrator Level 3	1	2080	$217.25
A356	Oracle ERP Product-Functional Specialist Level 1 – Project and Grants Area	1	2080	$135.20
A357	Oracle ERP Product-Functional Specialist Level 2 – Project and Grants Area	1	2080	$159.49
A358	Oracle Product Functional Specialist Level 1– Budget to Report Process Area	1	2080	$135.20
A359	Oracle Product Functional Specialist Level 2– Budget to Report Process Area	1	2080	$159.49
A360	Oracle Product Functional Specialist Level 1– Order to Cash Area	1	2080	$135.20
A361	Oracle Product Functional Specialist Level 2– Order to Cash Area	1	2080	$159.49
A362	Oracle ERP Cloud Product/Functional Specialist Level 1 – Procure to Pay Process Area	1	2080	$135.20
A363	Oracle ERP Cloud Product/Functional Specialist Level 2 – Procure to Pay Process Area	1	2080	$159.49

B.5.1.5 OPTION PERIOD FOUR

CLIN	Labor Category	Est. # of Resources	Est. # of Hours	NTE Hourly Rate
Office of the Chief Information Officer (OCIO)				
A448	Oracle EPM Technical Specialist Level 1	1	2080	$126.11
A449	Oracle EPM Technical Specialist Level 2	1	2080	$151.15
A450	Oracle Integration Cloud Technical Specialist Level 1	1	2080	$135.12
A451	Junior Oracle Integration Cloud Developer	1	2080	$82.74
A452	Senior Technical Writer	1	2080	$80.73
A453	OCI PAAS Administrator Level 1	1	2080	$160.43
A454	OCI PAAS Administrator Level 2	1	2080	$175.30
A455	OCI PAAS Administrator Level 3	1	2080	$221.60
A456	Oracle ERP Product-Functional Specialist Level 1 – Project and Grants Area	1	2080	$137.90
A457	Oracle ERP Product-Functional Specialist Level 2 – Project and Grants Area	1	2080	$162.68
A458	Oracle Product Functional Specialist Level 1– Budget to Report Process Area	1	2080	$137.90
A459	Oracle Product Functional Specialist Level 2– Budget to Report Process Area	1	2080	$162.68
A460	Oracle Product Functional Specialist Level 1– Order to Cash Area	1	2080	$137.90
A461	Oracle Product Functional Specialist Level 2– Order to Cash Area	1	2080	$162.68
A462	Oracle ERP Cloud Product/Functional Specialist Level 1 – Procure to Pay Process Area	1	2080	$137.90
A463	Oracle ERP Cloud Product/Functional Specialist Level 2 – Procure to Pay Process Area	1	2080	$162.68